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About

Statements

Mission
The mission of the Northwest Kansas Library System is to provide services to member libraries and those areas not served by a local library.

Vision
The Northwest Kansas Library System will lead the quest for information sharing through innovative services and technology for member libraries.

System Governance
The governing body of NorthWest Kansas Library System is the System Board. This Board meets once a year, and approves the NWKLS Budget, Strategic Plan, Officers, and amendments to the Bylaws. Membership is comprised of one representative from each member library, as well as County Appointees representing each of the taxing counties in the region. The System Board delegates certain duties to a smaller body (the Executive Committee) to conduct the regular business of the System. Executive Committee membership is comprised of representatives from the System Board.

System Board Representative Selection
The governing bodies of each member library select one representative to serve on the System Board. These representatives can serve two four-year terms. The County Commissions are responsible for selecting representatives from the rural areas, or those areas outside of library-taxing districts, to serve on the System Board.

Executive Committee Representative Selection
The System Board representatives from each county determine which of them will represent their county on the NWKLS Executive Committee. Executive Committee members serve two-year terms and are limited by service on the System Board or the determination of the representatives in the county.

For more information about NWKLS Governance go to: nwkls.org→About→Governance

All Board and Executive Committee meeting agendas and minutes can be found at nwkls.org.

In 2017, the Kansas Legislature passed a bill that changed appointment power for ten appointees on the regional library system boards from the Governor to County Commissions.
Member Libraries

Public Libraries
Almena City Library (Norton County)
Bird City Public Library (Cheyenne County)
Goodland Public Library (Sherman County)
Gove City Library (Gove County)
Grainfield City Library (Gove County)
Jay Johnson Public Library (Gove County)
Jennings City Library (Decatur County)
Lenora Public Library (Norton County)
Moore Family Library (Gove County)
Norcatur Public Library (Decatur County)
Norton Public Library (Norton County)
Oakley Public Library (Logan County)
Oberlin City Library (Decatur County)
Pioneer Memorial Library (Thomas County)
Selden Public Library (Sheridan County)
Sharon Springs Public Library (Wallace County)
Sheridan County Library (Sheridan County)
St. Francis Public Library (Cheyenne County)
WaKeeney Public Library (Trego County)

School Libraries
Heartland Christian School Library
Sacred Heart School Library
St. Joseph School
USD 103 (Cheylin)
USD 208 (Trego)
USD 211 (Norton)
USD 212 (Northern Valley)
USD 241 (Wallace County)
USD 242 (Weskan)
USD 274 (Oakley)
USD 275 (Triplains)
USD 291 (Grinnell)
USD 292 (Wheatland)
USD 293 (Quinter)

NWKLS serves a 10-county region: Cheyenne, Decatur, Gove, Logan, Norton, Sheridan, Sherman, Thomas, Trego, and Wallace.

The total population of the service area is 37,761.
Total area served by NWKLS is 11,732 square miles.


USD 294 (Decatur)
USD 297 (St. Francis)
USD 314 (Brewster)
USD 315 (Colby)
USD 316 (Golden Plains)
USD 352 (Goodland)
USD 412 (Hoxie)

**Academic Libraries**
Colby Community College—H. F. Davis Memorial Library
Northwest Kansas Technical College Library

**Special Libraries**
Northwest Kansas Groundwater Management
Norton Correctional Facility Library
Sheridan County Health Complex
Trego County Hospital

**Non-Tax Supported Club Libraries**
Northwest Kansas Heritage Center (Brewster)

**Community Book Deposits**
Rexford (Seniors in Action Center)
Wallace (Ft. Wallace Museum)
Weskan (Wallace County Coop)

**Contracting Libraries**
Graham County Library
Atwood Public Library
Services

Acquisitions
Member libraries have the option of purchasing books using the NWKLS Ingram account. Through this account, member libraries can receive volume discounts on purchases without shipping charges. They have the option of having the items processed and ready for the shelf at cost.

Member libraries can also purchase library supplies such as book covers, book tape, DVD/CD cases, labels, receipt printer tape, etc., and computer/networking hardware through NWKLS at cost without shipping charges.

<table>
<thead>
<tr>
<th>Books</th>
<th>Supplies</th>
<th>Computers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Libraries-8</td>
<td>Public Libraries-15</td>
<td>Public Libraries-13</td>
</tr>
<tr>
<td>School Libraries-2</td>
<td>Club Library-1</td>
<td>NWKLS</td>
</tr>
<tr>
<td>Special Library-1</td>
<td>School Libraries-3</td>
<td>Contracting Library-1</td>
</tr>
<tr>
<td>NWKLS</td>
<td>Member Special Library-1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>NWKLS</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Contracting Library-1</td>
<td></td>
</tr>
</tbody>
</table>

Cataloging
Cataloging services are offered to member libraries at no charge. The system cataloger utilizes the Kansas Library Catalog (KLC) and OCLC for bibliographic records. All materials cataloged through NWKLS are available statewide through the local online catalog or the Kansas Library Catalog.

<table>
<thead>
<tr>
<th>Regional Participation</th>
<th>Items Cataloged</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Libraries-6</td>
<td>Public Libraries-278</td>
</tr>
<tr>
<td>NWKLS</td>
<td>Total Items Cataloged-958</td>
</tr>
</tbody>
</table>

Collections and Kits
The BPH Collection contains large or larger print books, audiobooks, and videos that are sent to Care Facilities in kits. These kits also contain magnifying glasses, CD players, and other items.

BPH Collection
337 items circulated to five Care Facilities in the region
The You Try It kits contain everything a library will need to host a teen program. Current kits offer laser tag, board games, Xbox, PlayStation, Wii, Movie Night, Lego® Building, Art, Geocaching, and Science.

You Try It! Kits
32 kits circulated to libraries across the state and region

Consulting
NWKLS personnel assist librarians, trustees, community members, and public officials on any aspect of librarianship. Staff members are available for consultation by email, telephone during regular service hours, and site visits as scheduled. New librarians receive an orientation to system services and library procedures with follow-up sessions as needed.

Areas of consultation include Library Development and Administration (For Public, Academic, and Special Libraries), Children and Youth Services, School Library, Talking Books, Grant Writing, and Technology.

NWKLS consultants and staff made 370 on-site visits; participated in one library weeding; offered ten trustee training sessions; assisted with QuickBooks in one library; cleaned and organized the work area and offices in one library; and had four member librarians go on rotation with NWKLS staff. NWKLS staff also assisted with writing grants for member libraries as well as writing letters of support.

Continuing Education
To accomplish its mission of extending and improving library service in the region, NWKLS plans a program of continuing education events to support networking, discussion, sharing, and training of member library personnel, trustees, and volunteers. Sessions are in various presentation formats, e.g. face-to-face, webinar, video, and audio, utilizing a variety of workshop presenters, which includes member librarians. NWKLS also participates in and supports all statewide professional development events.

NWKLS hosted the following events:

- Legislative Day
- Annual Summer Reading Workshop
- Audit Workshop
- Acquisitions Workshop
- READ-Retreat and Full System Meeting
- STEAM Workshop
- NWKLS Tech Day

Professional Development Events that NWKLS supported:

- Annual KLA Conference
Total attendance at NWKLS Continuing Education events was: 104

**Digital Collection**

Member libraries receive two digital collections from NWKLS. These digital collections are Sunflower eLibrary powered by OverDrive, which offers a collection of eBooks, digital audiobooks, music, and videos that are one copy one checkout; and Hoopla powered by Midwest Tape, which offers a collection of eBooks, digital audiobooks, music, digital video, and e-comics that are simultaneous checkout cost-per-circulation. NWKLS also contributes to the State Library of Kansas digital collections and databases.

<table>
<thead>
<tr>
<th>Member Library Participation</th>
<th>Usage of Digital Collections</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sunflower eLibrary-18 Public Libraries</td>
<td>Sunflower eLibrary-10,212 items</td>
</tr>
<tr>
<td>Hoopla-15 Public Libraries</td>
<td>Hoopla-3,577 items</td>
</tr>
</tbody>
</table>

The Digital Collections have been made available to all nineteen-member public libraries and the system center.

**Grants to Member Libraries**

NWKLS offers three different incentive grants that are available to all system member libraries and one for member school libraries:

- Continuing Education Grant is for expenses associated with attending a library-oriented CE event.
  - Seven Librarians received $1,700 in CE Grants
- Storytelling/Special Program Grant is for expenses associated with a summer reading special event or any special event held at the library.
  - One Public Library received $460 in a Storytelling Grant
- Collection Development/Technology Grant is for the purchase of new materials or technology for the library.
  - Five Public Libraries and one School Library received $5,001.17 in Collection/Technology Grants
- William Allen White Ceremony Grant is for expenses associated with attending the William Allen White Ceremony in Emporia, Kansas.
  - Three School Libraries received $1,750 in William Allen White Grants and custom t-shirts for students to wear at the ceremony for $478.

Member libraries received $12,369.17 in incentive grants.
Additionally, NWKLS offers a direct grant for public libraries, which is the System Services Grant. The purpose of this grant is to assist libraries in serving individuals residing outside of the traditional taxing district.

Member public libraries received $70,200 in System Services Grants.

**Interlibrary Loan**

NWKLS supports and participates in interlibrary loan through the Kansas Library Catalog (KLC). The system subscribes to WorldShare, an interlibrary loan service provided by OCLC for items not available through the KLC. WorldShare service allows the system to borrow materials from libraries across the country and around the world.

<table>
<thead>
<tr>
<th>Kansas Library Catalog</th>
<th>OCLC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Items Loaned-251</td>
<td>Items Loaned-177</td>
</tr>
<tr>
<td>Items Borrowed-24</td>
<td>Items Borrowed-14</td>
</tr>
</tbody>
</table>

**Kansas Library Express Courier**

NWKLS participates in and supports the Kansas Library Express courier service to transport materials from library to library in Kansas, Colorado, Texas, Oklahoma, Arkansas, and New Mexico. The System supports use of Kansas Library Express by providing Grants to participating member libraries.

<table>
<thead>
<tr>
<th>Regional Participation</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Library Primary Stops-19</td>
<td>Libraries-$4,850</td>
</tr>
<tr>
<td>Library Secondary Stops-15</td>
<td>NWKLS-$13,000 (Grants to libraries)</td>
</tr>
<tr>
<td>Items Sent by Libraries-26,797</td>
<td>NWKLS-$3,400 (NWKLS stop)</td>
</tr>
</tbody>
</table>

Total Cost-$21,250

Per Item-$0.79

Compared to USPS Postage: 2.59 per item + $0.48 per pound after the first.

Goodland Public Library receives courier service free of charge because they are the connecting link between Colorado and Kansas.

**Regional Storytime and Author Tours**

NWKLS staff provide storytimes for member library patrons as requested, and a children’s author tour with Suzanne Morgan Williams and Terri Farley.

<table>
<thead>
<tr>
<th>Storytimes</th>
<th>Author Tours</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 public libraries</td>
<td>1 public library</td>
</tr>
<tr>
<td>Total attendance: 44</td>
<td>6 school libraries</td>
</tr>
<tr>
<td></td>
<td>Total Attendance: 350</td>
</tr>
</tbody>
</table>
Rotation

The system operates a rotation van that delivers a collection of library materials, including books, audiobooks, videos, and console games for local library circulation. The rotation van visits public libraries, academic libraries, and book drops every two months.

Rotation Participants | Items Rotated | Library Circulation of Rotation Items
---|---|---
Public Libraries-19 | 37,087 | Circulation-14,942
Academic Libraries-2 |  |  
Club Library-1 |  |  
Special Library-1 |  |  
Community Book Drops-3 |  |  

NWKLS also offers a School Library Rotation, which is a small collection of award books and current reading materials, sent on the rotation van.

School Rotation Participants | Items Rotated | Library Circulation of Rotation Items
---|---|---
School Libraries-20 | 1,935 | Circulation-267

Each participating school received a collection of William Allen White Award Books.

Staff Professional Development

For NWKLS to provide quality services to member libraries, the system must employ and continue to educate highly qualified professionals. To this end, NWKLS encourages staff members to attend/present at the annual KLA Conference; larger, out-of-state conferences; webinars; and offer workshop sessions at system events. Staff members are encouraged to join state and national library associations and participate in committees and roundtables.

Community Presentations, Outreach, and Service

Community Presentations

- Grainfield Headstart Presentation-offered by one staff member
- Kansas WorkforceOne Presentation-offered by one staff member
- Logan Headstart Family Presentation-offered by one staff member
- Oberlin Headstart Presentation-offered by one staff member
- Pioneer Memorial Library "Booked for Lunch" Presentation-offered by one staff member
- Quinter Headstart Family Presentation-offered by one staff member
- Technology Class Sharon Springs Public Library-offered by one staff member

Informational Booths

- Fort Hays State University Career Expo-booth worked by one staff member and one volunteer
- Goodland Health Fair-booth worked by one staff member and one volunteer
Norton County Career Fest-booth worked by one staff member
Oakley Health Fair-booth worked by one staff member
WaKeeney Health Fair-booth worked by one staff member
Wallace County Health Fair-booth worked by one staff member and one volunteer

**Informational Booths (In partnership with the other regional library systems)**
Kansas Association of Counties Conference-booth worked by one staff member
School Administrators Conference-booth worked by one staff member

**Informational Meetings**
Kansas Library Association Legislative Day-attended by three staff members

**Volunteer Opportunities**
High Plains Public Library Radio Reader Meeting-attended by one staff member
Meals on Wheels-staff volunteered for three weeks
Norton County Strategic Planning-attended by three staff members
Norton Junior High Service-Learning Day-Host Site
Norton Veteran’s Day Parade-two staff members drove the van in the parade
Nex-Generation Intern Site-one intern worked at NWKLS
Storywalk®-Partnership with Prairie Dog State Park
   OK Kids Day Participant

**Conference/Meeting Sessions Offered**
ApPLE-one staff offered one session
Emporia State University School of Library Information and Management Mock Interview Panel-one staff member participated in the panel
Kansas Library Association Conference-three staff offered four sessions
Kansas Association of School Librarians District VI Workshop-offered by one staff member
Kansas Association of School Librarians All Districts Presentation-offered by one staff member
Mid-America Library Alliance-6 by 6: Early Literacy Workshop-offered by one staff member
OverDrive Digipalooza-one staff member offered two sessions
Various sessions at NWKLS CE events

**NWKLS Staff Conference/CE attendance**
American Library Association Conference-two staff
Association of Rural and Small Libraries Conference-four staff
Colorado Interlibrary Loan Conference-one staff
Human Resources Training-two staff
Kansas Conference on Poverty-one staff
Kansas Dialogue-one staff
Kansas Humanities Council-Creativity Boot Camp for Cultural Non-Profits- one staff
Kansas Library Association Conference-seven staff
Kansas Municipal Services Budget Workshop-two staff
Kansas Open Government Training-one staff
Kansas Readers Advisory Conference-three staff
Mental Health First Aid-two staff
Nex-Tech Tech Edge Conference-four staff
Payroll Law Seminar-one staff
Young Adults Library Services Association Symposium-one staff

**Statewide Participation**

NWKLS staff are encouraged to participate in statewide organizations and meetings to represent the needs of member libraries across the state and to support professional development in staff. Currently, NWKLS staff participate in Blind and Physically Handicapped Group (BPH), Kansas Association of School Libraries (KASL), Kansas Interlibrary Loan Group, Kansas Library Association (KLA), Kansas Library Association Education Foundation (KLAEF), Kansas Library Association Governmental Affairs Committee (GAC), Kansas Library Children and Youth Consultants (KLCY), Kansas Library Express Courier Policy Committee, Norton Rotary Club, State Library of Kansas Board, Sunflower eLibrary Steering Committee, System Administrators Group (SAG), System Consultants Group (SYSCON), System Technology Consultants Group, and the William Allen White Award Selection Committee.

NWKLS staff also participated in the updating of the Kansas Public Library Trustee Manual, the Kansas Public Library Handbook, and the Kansas Public Library Standards.

**Technology**

In addition to technology consulting, member libraries also receive support in repairing, upgrading, or replacing equipment and software. NWKLS provides OpenDNS Filtering Software, Faronics Anti-Virus Software, and Deep Freeze Computer Locking Software free of charge to member libraries, and utilizes Log Me In, remote access software, to update and repair computers. Member libraries also receive the Microsoft Suite of products free of charge through a licensing agreement.

*Cost to NWKLS*

OpenDNS-$3,190.69
Faronics Anti-Virus & Deep Freeze-$5,549.37
LogMeIn-$4,048.49
Office 365-$551.34

*NWKLS purchased three disk cleaners. One is located at Goodland Public Library, one at Pioneer Memorial Library, and one at NWKLS. All supplies for the machines are provided by NWKLS free of charge.*
Member libraries send disks that need to be cleaned to any of the three locations. Disks are cleaned and returned free of charge.

The disk cleaner at NWKLS is capable of refinishing disks that are heavily scratched.

In 2017, NWKLS cleaned 3,887 disks for member libraries and NWKLS rotation.

NWKLS supports the statewide project Recollections Kansas, which is a website that houses digitized collections.

Libraries may add items from their collection that have been digitized, free of charge.

NWKLS contracts E-rate services through E-Rate Solutions. These services are available to member libraries at a nominal fee.

<table>
<thead>
<tr>
<th>Participants</th>
<th>Cost</th>
<th>Total Savings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Libraries</td>
<td>NWKLS-$1,370.92</td>
<td>Public Libraries- $16,268.96</td>
</tr>
<tr>
<td>Libraries-1</td>
<td>Libraries-$173.95</td>
<td></td>
</tr>
<tr>
<td>Total-3</td>
<td>Total-$1,544.87</td>
<td></td>
</tr>
</tbody>
</table>

NWKLS provides websites for member libraries through a regional initiative. These sites are WordPress Blog sites that are hosted locally through Nex-Tech.

Nex-Tech Cost
$960

WordFence Website Security
$269

NWKLS purchased Niche Academy, which is an eLearning Platform to assist patrons and librarians using library resources, social media, and other digital resources. Member libraries could add Niche Academy to their websites or access it through the NWKLS website.

Cost
$3,800

NWKLS purchased motion picture public performance licenses for member libraries. These licenses allow public libraries to legally show motion pictures in their facilities.

<table>
<thead>
<tr>
<th>Participants</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Libraries</td>
<td>NWKLS-$2,121.63</td>
</tr>
</tbody>
</table>

NWKLS will also purchase outdoor motion picture public performance licenses for member libraries free of charge. The outdoor license is purchased per performance.
Services Provided Through Partnerships

6 by 6: Ready to Read

The system participates in the statewide 6 by 6: Ready to Read program by providing community presentations, attending preschool screenings, and developing partnerships with libraries, schools, daycare providers, and preschools. NWKLS also houses a collection of 6 by 6: Ready to Read Activity Kits, which are made available statewide through interlibrary loan and the courier service.

NWKLS circulated 168 large and medium kits and backpacks across the region and state.

Collaborative Summer Reading Program

NWKLS in partnership with the other 6 regional library systems and the State Library of Kansas supports the statewide Collaborative Summer Reading Program in Kansas. Through this partnership, the regional library systems receive an LSTA Grant from the State Library of Kansas, which funds a summer reading workshop presenter for each region; membership to the Collaborative Summer Reading Program, which offers a summer reading manual, theme, and materials; and some summer reading materials free of charge.

NWKLS contributed an additional $702.69 for the regional support of the Collaborative Summer Reading Program.

Sixteen-member public libraries, one-member school library, and one-member club library had 1,135 early literacy children, 1,606 school age children, 203 young adults, and 753 adults participate in the reading portion of the Summer Reading Program.

Sixteen-member public libraries, one-member school library, and one-member club library had 224 early literacy events, 341 children’s events, 88 young adult events, and 53 adult events for the Summer Reading Program. There were 3,473 early literacy children, 3,305 school age children, 973 young adults, and 1,506 adults that attended these events over the summer.

KHC TALK Collection

NWKLS developed a partnership with the Kansas Humanities Council to house, expedite requests for, ship, receive, and replace materials in the TALK Book Collection. TALK Book materials ship via Kansas Library Express when possible or through USPS or UPS.

NWKLS circulated 4,049 TALK Books across the state. There were 57 participants that included public libraries, school libraries, retirement facilities, colleges, and correctional facilities. Eight-member public libraries and three-member school libraries utilized 505 Talk Books. Most of these books were sent via Kansas Library Express Courier, which provides the Kansas Humanities Council with savings, and supports greater utilization of a service to which we subscribe.
StoryWalk®

NWKLS in partnership with Prairie Dog State Park maintains a permanent StoryWalk® located on the park’s nature/hiking trail. NWKLS provides a new book monthly, which has been separated, mounted on poster board, and laminated.

The StoryWalk® at Prairie Dog State Park averages about 100 visitors per month. At the State Park’s OK Kids Day, the StoryWalk® had 85 visitors.

Member libraries may host a StoryWalk® utilizing the NWKLS portable, aluminum display cases along with a book of their choice provided free of charge. The display cases have rods at the ends of the legs that can be driven into the ground, and the library will have enough cases to display the entire picture book.

Six-member libraries borrowed the StoryWalk® Displays and had 231 visitors.

Talking Books Outreach and Consulting Services

NWKLS, in partnership with the State Library of Kansas and the Library of Congress, provides Talking Books Outreach and Consulting Services. NWKLS provides prompt, accurate, personalized support and access to books and magazines in Braille and audio formats, along with the required playback equipment. These services are free of charge to any Kansas resident unable to use standard print due to visual or other physical impairment. Furthermore, NWKLS continues to form new partnerships with community organizations and offer community presentations on Talking Books Services.

**Materials Provided**

- Descriptive Video Service-5 circulated
- Talking Books-354 digital downloads

**Patron Visits and Presentations**

- Telephone, Email, Letters, or Face-to-Face visits-234
- Presentations-32

**Patrons Added**

- New Patrons-21

Kansas Library Association

In 2017, the NWKLS Executive Committee contracted with the Kansas Library Association (KLA) to take over the duties of the Executive Secretary. NWKLS staff do the bookkeeping, maintain the membership records, and support conference activities for an annual fee. The fee is based on the number of hours spent completing the KLA Executive Secretary duties. Additionally, the KLA office now resides in Norton, Kansas, with bank accounts, insurance, and other services transferred locally.
Financial Report

County Disbursements

Cheyenne County
General Fund--$39,909.78
Employee Benefit--$6,406.97
Total--$46,316.75

Decatur County
General Fund--$48,362.48
Employee Benefit--$7,784.88
Total--$56,147.36

Gove County
General Fund--$58,581.62
Employee Benefit--$9,425.47
Total--$68,007.09

Logan County
General Fund--$57,043.07
Employee Benefit--$9,192.33
Total--$66,235.40

Norton County
General Fund--$48,051.64
Employee Benefit--$7,722.74
Total--$55,774.38

Sheridan County
General Fund--$52,899.54
Employee Benefit--$8,495.49
Total--$61,395.03

Sherman County
General Fund--$67,614.07
Employee Benefit--$10,853.74
Total--$78,467.81
Thomas County
General Fund--$ 83,861.93
Employee Benefit--$ 13,428.69
Total--$ 97,290.62

Trego County
General Fund--$ 43,991.79
Employee Benefit--$ 7,072.11
Total--$ 51,063.90

Wallace County
General Fund--$ 47,973.92
Employee Benefit--$ 7,726.43
Total--$ 55,700.35

General Fund Total--$548,289.84
Employee Benefit Total--$88,108.85

*Totals include Ad Valorem, Motor Vehicle, Delinquent, Commercial, RV, Boat, and 16/20.
General Fund Budget and Expenditures

<table>
<thead>
<tr>
<th>Income:</th>
<th>2017 General</th>
<th>2017 Actual</th>
<th>2017 Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>System Tax</td>
<td>$577,900</td>
<td>$548,290</td>
<td>-$29,610</td>
</tr>
<tr>
<td>Carryover</td>
<td>$12,000</td>
<td>$32,014</td>
<td>$20,014</td>
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<tr>
<td>Other</td>
<td>$0</td>
<td>$1,524</td>
<td>$1,524</td>
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<tr>
<td>Cancelled Enc.</td>
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</tr>
<tr>
<td>Interest</td>
<td>$100</td>
<td>$1,058</td>
<td>$958</td>
</tr>
<tr>
<td>Grants</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>TOTAL:</td>
<td>$590,000</td>
<td>$582,886</td>
<td>-$7,113.98</td>
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<tr>
<td>EXPENSES:</td>
<td></td>
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<tr>
<td>Bibliographic Services</td>
<td>$4,000</td>
<td>$3,000</td>
<td>-$1,000</td>
</tr>
<tr>
<td>Contract Services</td>
<td>$6,000</td>
<td>$4,077</td>
<td>-$1,923</td>
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<tr>
<td>Building Maintenance</td>
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<td>Vehicle Maintenance</td>
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<td>Postage/Marketing</td>
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<td>Printing/Copying</td>
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<td>Supplies</td>
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<td>$1,800</td>
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<tr>
<td>E-Books</td>
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<td>-$8,000</td>
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<tr>
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<td>Software</td>
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<td>Computer Support</td>
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<td>$32,016</td>
<td>$3,816</td>
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<tr>
<td>Social Security</td>
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<tr>
<td>KS Employee Security</td>
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<td>Salary/Wages</td>
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<td></td>
<td>Actual</td>
<td>Budget</td>
<td>Difference</td>
</tr>
<tr>
<td>---------------</td>
<td>---------</td>
<td>---------</td>
<td>------------</td>
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<tr>
<td>Travel</td>
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<td>Capital Expense</td>
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<td>Grants</td>
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<td><strong>Total:</strong></td>
<td>$590,000</td>
<td>$569,415</td>
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</table>

The “Difference” has been computed by taking the “Actual” minus (–) “Budget.” Underspent lines will be indicated by a negative amount, and overspent lines will be a positive amount.

The “Carryover” line is the amount of unspent funds that get carried over to the next fiscal year. A “healthy” fund will have an amount of carryover equal to the amount of money needed for operations between the beginning of the new fiscal year and the first disbursement.
### Employee Benefit Fund Budget and Expenditures

<table>
<thead>
<tr>
<th>Income:</th>
<th>2017 Budget</th>
<th>2017 Actual</th>
<th>2017 Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>System Tax</td>
<td>$86,800</td>
<td>$88,109</td>
<td>$1,309</td>
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<tr>
<td>Carryover</td>
<td>$3,000</td>
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<td>$3,000</td>
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<tr>
<td>Interest</td>
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<td>$93</td>
<td>$93</td>
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<tr>
<td><strong>Total:</strong></td>
<td>$89,800</td>
<td>$94,202</td>
<td>$4,402</td>
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</table>

<table>
<thead>
<tr>
<th>Expenses:</th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>KPERS</td>
<td>$14,000</td>
<td>$12,402</td>
<td>-$1,598</td>
</tr>
<tr>
<td>Health Insurance</td>
<td>$55,800</td>
<td>$55,800</td>
<td>$0</td>
</tr>
<tr>
<td>Social Security</td>
<td>$20,000</td>
<td>$20,000</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td>$89,800</td>
<td>$88,202</td>
<td>-$1,598</td>
</tr>
</tbody>
</table>

*The “Difference” has been computed by taking the “Actual” minus (−) “Budget.” Underspent lines will be indicated by a negative amount, and overspent lines will be a positive amount.*
### System Staff Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>George Seamon Jr</td>
<td>Director</td>
<td><a href="mailto:director@nwkls.org">director@nwkls.org</a></td>
</tr>
<tr>
<td>Meagan Zampieri</td>
<td>Assistant Director/Consultant</td>
<td><a href="mailto:consultant@nwkls.org">consultant@nwkls.org</a></td>
</tr>
<tr>
<td>Mary Boller</td>
<td>Children’s Services/Talking Books/School Library Consultant</td>
<td><a href="mailto:tbook@nwkls.org">tbook@nwkls.org</a></td>
</tr>
<tr>
<td>Alice Evans</td>
<td>Business Manager/Bookkeeper</td>
<td><a href="mailto:business@nwkls.org">business@nwkls.org</a></td>
</tr>
<tr>
<td>Kama Mandl</td>
<td>Cataloging/Acquisitions/TALK</td>
<td><a href="mailto:illoan@nwkls.org">illoan@nwkls.org</a></td>
</tr>
<tr>
<td>Kristi Towne</td>
<td>Rotation/Shipping and Receiving/ILL</td>
<td><a href="mailto:rotation@nwkls.org">rotation@nwkls.org</a></td>
</tr>
<tr>
<td>Dave Fischer</td>
<td>Technology Consultant</td>
<td><a href="mailto:technology@nwkls.org">technology@nwkls.org</a></td>
</tr>
</tbody>
</table>